

**The Faculty of Medicine of Harvard University
Curriculum Vitae**

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Name: **Jennifer M. Cutts, MD, MBA, FACR**

Office Address: Beth Israel Deaconess Medical Center
330 Brookline Avenue
Boston, MA 02215

Home Address: 51 Seabury Road
York, Maine 03909

Work Phone: 617-667-0649

Work Email: jcutts@bidmc.harvard.edu

Education		Field of Study	Institution
09/1994-05/1997	A.B.	History	Bowdoin College
09/1997-05/2001	M.D.	Medicine	Columbia University College of Physicians and Surgeons
01/2018-05/2019	MBA	Business	Brandeis University, Heller School for Social Policy and Management

Postdoctoral Training

07/2001-06-2002	Intern	Surgery	Maine Medical Center
07/2002-06/2006	Resident	Diagnostic Radiology Chief Resident– 2005	Beth Israel Deaconess Medical Center
07/2006-06/2007	Fellowship	Musculoskeletal/Breast	Beth Israel Deaconess Medical Center

Faculty Academic Appointments:

07/01/2006 – 6/30/2007, 07/01/2022 –	Instructor in Radiology	Harvard Medical School
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Appointments at Hospital/Affiliated Institutions:

07/01/2006-6/30/2007	Clinical Fellow	Beth Israel Deaconess Medical Center
7/1/2022-	Radiologist	Beth Israel Deaconess Medical Center
7/1/2022-	Radiologist	Beth Israel Deaconess Hospital Needham
7/1/2022-	Radiologist	Beth Israel Deaconess Hospital Milton
7/1/2022-	Radiologist	Beth Israel Deaconess Hospital Plymouth

7/1/2022- Radiologist Fenway Health

Other Professional Positions:

10/1/2016-June 30, 2022 Radiologist York Hospital

7/1/2007-09/30/2016 Radiologist South Coast Radiology

Major Administrative Leadership Positions:

Local

9/1/2008-
12/31/2013 Medical Director for Radiology Goodall Hospital, Sanford, ME

10/1/2016-
06/30/22 Medical Director for Imaging York Hospital, York, ME

1/2/2018-
06/30/22 Chief Medical and Quality Officer York Hospital, York, ME

3/13/2020-
4/5/2021 Interim CO-CEO York Hospital, York, ME

7/1/2022- Associate Program Director for
Diagnostic Radiology Residency Department of Radiology
Beth Israel Deaconess Medical Center

Leadership Development Courses:

2003 Introduction to Research Seminar, 2003 RSNA meeting
Sponsored by RSNA, ARRS, and AUR

2004 How to Become an Effective Mentor Seminar
Sponsored by the Beth Israel Deaconess Center for Faculty Development
and The Children's Hospital Office of Faculty Development

2004 Leadership Seminar for Junior Faculty, 2004
Sponsored by the Beth Israel Deaconess Center for Faculty Development

2015 ACR Radiology Leadership Institute, Levels I and II

2022 HMS - Principles of Medical Education: Maximizing Your Teaching Skills CME Course – October
2022

Committee Service:

Local

2008-2010 Medical Staff Quality Assurance
Committee Goodall Hospital
Committee Member

2008-2012	Medical Executive Committee	Goodall Hospital Committee Member
2008-present	Scholarship Selection Committee	Foundation for Seacoast Health Committee Member
2008-2022	Cancer Committee	York Hospital Committee Member
2010-2012	Medical Staff Quality Assurance Committee	Goodall Hospital Chairperson
2012-2013	Board Work Group (merger preparation)	Goodall Hospital Committee Member
2012-2013	Physician Advisory Committee	Goodall Hospital Committee Member
2012-2013	Credentialing Committee	Goodall Hospital Chairperson
2012-2013	Quality Assurance and Patient Safety Committee	Goodall Hospital Board Committee Member
2012-2013	Trustee	Goodall Hospital/S. Maine Medical Center Board of Trustees
2014	Nominating Committee	York Hospital Committee Member
2014-2016	Medical Staff Office	York Hospital Secretary/Treasurer
2014-2016	Cancer Committee	York Hospital Cancer Liaison Physician
2014-present	Peer Review Committee	York Hospital Committee Member
2014-present	Stroke Committee	York Hospital Committee Member
2014-present	Quality Committee	York Hospital Board of Trustees Committee Member Committee Co-Chair 2018-present
2014-present	Medical Executive Committee	York Hospital Committee Member

2014-present	Trustee	York Hospital Board of Trustees
2015	VBAC Committee	York Hospital Committee Member
2015-2022	ER Committee	York Hospital Committee Member
2015-2022	Finance Committee	York Hospital Board of Trustees Committee Member
2016	Medical Staff Office	York Hospital President-elect
2016-2018	Medical Staff Office	York Hospital President
2016-2022	Innovation/Futures Committee	York Hospital Board of Trustees Committee Member
2016-2022	Credentials Committee	York Hospital Committee Member
2022-	DEI steering Committee	Beth Israel Deaconess Medical Center
2022-	Diagnostic Radiology Residency Program	Beth Israel Deaconess Medical Center Associate Program Director
2022-	Radiology Graduate Medical Education	Beth Israel Deaconess Medical Center Review Committee

National

2015	Teller's Committee	American College of Radiology Committee Member
2018	Credentialing Committee	American College of Radiology Committee Member

Professional Societies:

2002-present	Radiological Society of North America	Member
2004-present	American Roentgen Ray Society	Member
2005-2006, 2022-present	Association of University Radiologists	Member
2005-2006	(Chief Resident)	Member

2022-present	Association of Program Directors in Diagnostic Radiology (APDR) Early Career/Junior Member Committee	Member
2022-present	Leaders Advancing Diversity in Radiology (LADIR)	Executive Committee Member Chair of Community Engagement Workgroup
2006-2010	Maine Medical Association	Member
2007-present	American College of Radiology	Member
2015	Teller's Committee	Committee Member
2018	Credentials Committee	Committee Member
2007-2022	Maine Radiological Society	Member
2013-2014	Alternate Councilor	Maine Radiological Society
2015-present	Councilor	Maine Radiological Society
2016-2017	Treasurer	Maine Radiological Society
2017-2020	President	Maine Radiological Society
2020-present	Fellow, American College of Radiology	Fellow
2022-present	Association of Program Directors in Radiology	Member
2022-present	American Board of Radiology	Volunteer
2022-present	Beth Israel Hospital Radiology Foundation	Board Member
2023-present	Foundation for Seacoast Health, Portsmouth NH	Board Member
2023-present	Massachusetts Radiological Society	Member

Editorial Board:

2022-present	Academic Radiology	Ad hoc reviewer
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Honors and Prizes:

2004	Excellence in Design	RSNA	Electronic Exhibit
2004	Certificate of Merit	ARRS	Educational Exhibit
2019	International Business Award	Beta Gamma Sigma	

Report of Local Teaching and Training

Teaching of Students in Courses:

2003-2006	Harvard Medical School Radiology Core Clerkship HMS Students	Boston, MA
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Formal Teaching of Residents, Clinical Fellows and Research Fellows (post-docs):

2005	BIDMC Radiology Resident Chief Rounds Radiology Residents	Boston, MA
2010	Goodall Hospital	Sanford, ME
2023	BIDMC Radiology Resident Morning Conference – Working with RVUs Workshop	Boston, MA

Report of Clinical Activities and Innovations

Current Licensure and Certification:

2006	American Board of Radiology
2006	Massachusetts Medical License
2007	Maine Medical License
2015	American Board of Radiology MOC

Practice Activities:

07/01/2006- 06/30/2007	Clinical Fellow Musculoskeletal/Breast Imaging	Beth Israel Deaconess Medical Center, Boston	Full time
07/01/2007- 09/30/2016	General radiology, focus on MSK and body	South Coast Radiology	Full time
10/01/2016- 6/30/2022	General radiology, focus on MSK and body	York Hospital	Full time
7/1/2022-	MSK faculty member	Beth Israel Deaconess Medical Center, Boston, MA	Full time

Report of Regional, National and International Invited Teaching and Presentations:

No presentation below were sponsored by 3rd parties/outside entities

2023	Hematologic, Osteonecrosis, and Miscellaneous Metabolic Disorders / invited presentation New England Roentgen Ray Society Boston, MA
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Bibliography:

Peer-Reviewed Scholarship in print or other media

1. Reddy AS, Lang E, **Cutts J**, Loh S, Rosen MP. Fibrin Sheath Removal from Central Venous Catheters: An Internal Snare Manoeuvre. *Nephrol Dial Transplant*. 2007 Jun;22(6):1762-5. PMID: 17403697
2. Reddy AS, Loh S, **Cutts J**, Rachlin J, Hirsch JA. New approach to the management of acute disc herniation *Pain Physician* 2005 Oct;8(4):385-90. PMID: 16850062
3. **Cutts JM**, Wu JS, Eisenberg RL, Rawson JV. Value Proposition of the Radiology Professional Society Meeting. *Acad Radiol*. In Press (accepted November 2022)

Case reports

1. **Cutts J**, Lee G, Berarducci M, Thomas C, Dempsey PK, Kadish SP. Case Report: “Goosebumps.” *Lancet* 2002; 360:690. PMID 12241877

Abstracts, Poster Presentations and Exhibits Presented at Professional Meetings:

1. **Cutts J**, Siewert B, Kruskal J, Kane RA. “Ultrasound screening for diagnosis of hepatocellular carcinoma in patients with hepatitis B and C.” Abstract presented in scientific session at 2004 Annual Meeting of RSNA. 90th Scientific Assembly and Annual Meeting, Chicago, IL. November 28-December 3, 2004
2. **Cutts J**, Simon M, Nishino M, Anderson B, Hatabu H, Boiselle P. Chest CT Terminology Illustrated: An Interactive Electronic Image Glossary of the Fleischner Society’s Recommended Nomenclature. Educational Exhibit, American Roentgen Ray Society, May 2004, and RSNA, November 2004. 90th Scientific Assembly and Annual Meeting, Chicago, IL. November 28-December 3, 2004.
3. **Cutts JM**, Chang, YM, Rawson JV, Wu JS. Getting Started: A Primer for New Radiology Residency Program Directors. Oral Poster presentation. Association of University Radiologists (AUR) 2023 Annual Meeting, Austin, TX. April 25-28, 2023.
4. **Cutts JM**, Chang, YM, Wu JS. Teaching from a Distance: Strategies for Optimizing Virtual Learning for Trainees. Oral Poster presentation. Association of University Radiologists (AUR) 2023 Annual Meeting, Austin, TX. April 25-28, 2023.

Narrative Report

I am a diagnostic radiologist and physician executive who returned to BIDMC in July 2022 as the incoming Diagnostic Radiology Residency Program Director, after 15 years practicing general radiology with a focus on musculoskeletal and body imaging in the community setting. In my current role, I spend about 40% of my time on clinical duties, including supervision and teaching of medical students, residents, and fellows. Approximately 50% of my time is spent on administrative responsibilities related to oversight of the diagnostic radiology residency training program. The remaining 10% of my time is devoted to research and training projects. My academic home is the musculoskeletal imaging section of the BIDMC Radiology Department, and I also cover other clinical imaging rotations as needed.

My area of excellence is Teaching and Educational Leadership. My most significant supporting activities relate to Administration and Institutional Service and promoting Diversity, Equity, and Inclusion.

Area of Excellence: Teaching and Educational Leadership

Contributions to Teaching and Education: Throughout my radiology residency at BIDMC, I taught HMS students rotating through the radiology core clerkship at BIDMC. During my chief resident year, we launched the monthly “Chief’s Rounds” resident case conference teaching series. During my fellowship and junior faculty year at BIDMC in 2006-2007, I prepared and presented lectures to the radiology residents, and taught residents who rotated through the breast imaging section. As the incoming Radiology Residency Program Director, I have started to assess our program with an eye toward leveraging national best practices to develop innovative curriculum for our residents, and toward improving trainees’ exposure to leadership education, quality assurance processes, and management. With my experience as a community, general radiologist, I also fill a mentorship gap in academic radiology, and am eager to promote workforce sustainability initiatives in radiology, some of which now center on the “generalist” as a specialty in radiology. In the 7 months since re-joining BIDMC, I have taught medical students, residents, and fellows at the workstation, given an RVU Workshop to the residents, managed the day to day activities of the residency program (including the recruiting effort), prepared a board review for the regional New England Roentgen Ray Society, and am working on a cost of care educational module to be used for all BIDMC GME trainees. I have completed professional development training in medical education and anticipate membership in the BI Academy by the end of this year. I have also published a paper on the value proposition of the professional society meeting and have two education-related abstracts accepted for presentation at the Association of University Radiologists annual meeting. My approval as full Diagnostic Radiology Residency Program Director is anticipated in February 2023.

Significant Supporting Activities:

Clinical Expertise and Innovation: In prior roles as Medical Director of Radiology at Goodall Hospital and Imaging Director at York Hospital, I collaborated with hospital administration to select new equipment, bring clinical imaging protocols up to modern standard, introduce advanced MRI sequences that allowed for more accurate diagnoses for our patients, start multiple new clinical initiatives, the first of their kind in our market, including our lung cancer screening program in 2014 and our prostate MRI-ultrasound fusion biopsy program, and achieve the difficult and rare American

College of Radiology Diagnostic Imaging Center of Excellence recognition for our hospital. I implemented our first ever voice-recognition dictation process, expediting the availability of clinical information for our referring providers. In addition, we launched a novel incidental findings follow-up program to help prevent important, but non-urgent, findings from being lost in the care transitions from emergency to primary care.

Administration and Institutional Service: I have extensive experience taking on progressive leadership roles from Imaging/Radiology Medical Director to interim CEO of York Hospital during the Covid-19 pandemic. My administrative service over a 15 year period included experience on all hospital medical staff committees, including elected Medical Staff President, service on two separate hospital Boards of Trustees, as well as paid administrative leadership roles as Medical Directors, Chief Medical Officer and interim CEO. In these roles I learned to conduct selection and purchase processes for x-ray, CT, MRI, and Ultrasound equipment, manage the day to day strategic and clinical quality matters in the radiology department, gain accreditation for equipment through the American College of Radiology, conduct peer review at the hospital level, manage difficult peer review matters with hospital administration and external reviewers, navigate Medical Staff process and controversies, negotiate complex multiparty matters between our radiology group, the hospital, and health system leadership, and oversee all hospital quality initiatives, manage CMS survey preparedness and responses, and lead our employed provider organization (including hiring and managing of physicians and APPs in both primary and specialty care, improving referral capture, expanding access, and rebuilding dysfunctional service lines).

Diversity, Equity, and Inclusion: At the residency program level, I have ensured that our recruiting efforts align with national best practice, in keeping with the social responsibility we carry to the diverse patient population that we serve at BIDMC. At our department level, I serve on our radiology department's Diversity, Equity, and Inclusion Steering Committee, and have worked on curating resources for our DEI website refresh, and am currently working on educational initiatives related to the transgender patient experience in radiology. At the national level, I am a founding member of the Association of University Radiologist's Leaders Advocating for Diversity and Inclusion in Radiology (LADIR) interest group, chairing the LADIR subcommittee on Community Engagement.